

PAST EMPLOYMENT VERIFICATION

Sent to: _____ Fax Number: _____

Previous Employer

Requested by: Larry Williams Trucking
466 North Sassafras, Colcord, OK 74338

Phone: 918-422-5724 or 918-422-8984
Fax: 918-422-5633

Name of Applicant: _____ Social Security #: _____

Job Title: _____ Hire Date: _____

Termination Date: _____ Resigned: Yes No Discharged: Yes No

If Discharged, why? _____

Eligible for Rehire? Yes No Upon Review If No, please explain: _____

Equipment: Type of Tractor/Truck: _____ Trailer Length: _____

Refrigerated _____ Flatbeds _____ Vans _____ Tanker _____ Other _____

Commodities Hauled: _____

Areas of Operation: _____

Overall Performance: Poor _____ Fair _____ Good _____ Excellent _____

Accident information below requested in accordance with FMCSR Part 391.23. (Accidents within last 36 months.)

Accidents: # Preventable: _____ Description: _____

Non-Preventable: _____ Description: _____

Drug/Alcohol information below requested in accordance with DOT 49 CFR Part 40. (Tests done in last 36 months.)

Tested positive for controlled substance in last 3 years? Yes _____ No _____
Had a breath alcohol test result with a concentration of .04 or greater in the last 3 years? Yes _____ No _____
Ever refused a required test for drugs or alcohol in the last 3 years? Yes _____ No _____
Violated other D.O.T. drug/alcohol regulations? Yes _____ No _____
Have you received information from a previous employer that this individual has violated D.O.T. drug/alcohol regulations? Yes _____ No _____

If Yes, please give type of test, date of test, and SAP information (if applicable): _____

Person Providing Info _____ Title _____

1.) I hereby authorize the above-mentioned employer/school to release all information as to my character, work habits, performance, experience, fitness, together with reasons for termination concerning my employment to Larry Williams Trucking. (or their authorized agents) which may request such information in connection with my application for employment with Larry Williams Trucking.
2.) In conformity with 49 CFR part 40, I hereby authorize the above-mentioned employer/school and their agents to furnish Larry Williams Trucking the above-requested information concerning D.O.T. drug and alcohol tests including pre-employment tests during the previous 3 years; the dates when I tested positive; the dates when I tested .04 or greater; the dates when I refused (including a verified adulterated or substituted result) to be tested for drugs and alcohol; and any other violations of 49 CFR part 40 and any information the above-mentioned employer/school and/or their authorized agents have received regarding violations of 49 CFR part 40 from my previous employers covered by D.O.T.
3.) I hereby release the above-mentioned employer/school and their authorized agents from any and all liability of any type as a result of providing the above-requested information to Larry Williams Trucking.
By signing below, I certify that I have read and fully understand Parts 1, 2, and 3 of this release and that I executed this release voluntarily, with the knowledge that any and all information released could affect my being employed with Larry Williams Trucking.
It is expressly acknowledged, understood and agreed that the information provided by the applicant regarding the applicant's employment during the previous three (3) years in accordance with Section 391.21(b)(10) of the Federal Motor Carrier Safety Regulations ("FMCSR") may be used, and the applicant's prior employers may be contacted, for the purpose of investigating the applicant's safety performance history information as required by paragraphs (d) and (e) of Section 391.23 of the FMCSR. The applicant has certain due process rights under the FMCSR regarding the information received as a result of these investigations, as described below.
Applicant's Due Process Rights: 1) The right to review information provided by previous employers; 2) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to Larry Williams Trucking and 3) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.
Drivers who have previous Department of Transportation regulated employment history in the preceding three years and wish to review previous employer-provided investigative information, must submit a written request to the Safety Compliance Manager at Larry Williams Trucking, which may be done at any time, including when applying, or as late as thirty (30) days after being employed or being notified of denial of employment. Larry Williams Trucking will provide this information to the applicant within five (5) business days after receiving the written request. If, however, Larry Williams Trucking has not yet received the requested information from the previous employer(s), then it will provide the information to the applicant within five (5) business days after it receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of Larry Williams Trucking making them available, Larry Williams Trucking will consider the driver to have waived the request to review the records.

Applicant Signature _____ Date _____

Applicant Printed Name _____ Social Security Number _____